



**Penola**  
CATHOLIC COLLEGE  
EST. 1995

## SELECTION OF SPORTS TEAMS POLICY

### Introduction

The Penola Catholic College Sports program reinforces our commitment to developing the whole person as stated in our College vision statement.

The Penola Sports Program exists as a co-curricular part of College life. Students are strongly encouraged to be involved in sporting endeavours as much as possible.

### Guidelines

Students are predominantly selected based upon their attendance and performance at training sessions that occur both prior and during competition.

Students and staff are required to follow the selection criteria and selection process to ensure there is fairness when selecting sports teams.

### Selection Criteria

Selection in sporting teams to represent the College is dependent upon a range of areas that include:

- General student behaviour and a demonstration of respect for all members and elements of the Penola Catholic College community and its facilities.
- Being up to date with all appropriate learning and assessment tasks in each respective subject area as well as being organised with reasonable notice in advance to teachers of potential to miss assessment dates.
- Meeting the required attendance of 80% in all classes and not dropping below this requirement as a student of Penola Catholic College.
- Attendance at sporting team trials/trainings and/or communication with relevant coaches in relation to attendance or inability to attend with reasonable notice in advance.
- Demonstration of skill/ability level to be a part of the strongest team to represent the College at the best possible standard.
- Selection of teams to represent Penola Catholic College at major carnivals such as swimming, cross country and athletics will be based predominantly on the results from Penola Catholic College House Carnivals as this is a qualifying stage for interschool level. Where there are gaps, other students may then be offered an opportunity.

- Appropriate conduct representing Penola Catholic College as per the SACCSS Code of conduct and/or in a manner of sportsmanship and pride.

If any of these areas is deemed to be not of a satisfactory standard, then the student's selection to represent Penola Catholic College may be withdrawn in some capacity. This decision will be made at the discretion of the Head of Sport in conjunction with the Coordinator of Students for Years 9 to 12 and the Head of Campus for Years 7 and 8, based on information from the appropriate Year Level Coordinators and classroom teachers.

### **Selection Process**

- Coaches publish training sessions to all students.
- All students are given the opportunity to try out for the teams.
- Once a squad is selected, students must be committed to attend training sessions.
- Team lists are published as soon as practical well before the first match to enable any staff concerns about players to be communicated and addressed to ensure students understand the academic and attendance requirements.

## APPENDIX

### SACCSS - Code of Behaviour and Responsibilities

Member schools and individuals, representing member schools are required to comply with the Code of Behaviour and Responsibilities during any activity sanctioned by SACCSS.

#### General

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealing with others.
- Be responsible for your actions.
- Refrain from any behaviour that may bring SACCSS or a member school into disrepute.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.

#### Anti-Racism Code for Players and Player Support Personnel

- SACCSS does not tolerate engaging in any conduct (whether through the use of language, gestures, actions or otherwise) which is likely to offend, insult, humiliate, intimidate, threaten, disparage or vilify any reasonable person in the position of a Player, Player Support Personnel, or any other person (including spectators) on the basis of their race, religion, culture, colour, descent, national or ethnic origin.

\*(adapted from Cricket Australia Player Handbook Anti-Racism Code)

*Note: Any person who has reason to believe that an offense has been made under this Anti-Racism Code is asked to record all details of such incidents via a SACCSS Incidents Report and send a copy to the Executive Officers via their Sports Coordinator within 24 hrs of the incident. The Executive Officers will seek the support of SACCSS Leadership Team when dealing with matters of this nature.*

#### Administrator/ Convenors

- Resolve conflicts fairly and promptly through established procedures.
- Maintain strict impartiality.
- Be aware of your legal responsibilities.
- Provide a safe environment for all affiliated with SACCSS.
- **Before games commence, convenors should give umpires a copy of the expected code of behaviour and be aware of the send off rule. All incidents should be reported to the convenor at the first opportunity so that convenors can keep an eye on the situation.**
- Results of all matches should be forwarded to the executive officer within 24 hrs of games.
- Encourage the replay of missed matches.
- Have mobile number and circulate it.

#### Players Code

- Respect the rights, dignity and worth of fellow players, coaches, officials and spectators, demonstrating the highest standard of sportsmanship.
- Respect the talent, potential and development of fellow players and competitors. Excessive congratulations of one's team mates during the game are to be avoided.
- Verbal and physical harassment of opposing players is not permitted.
- All team members should wear a correct team uniform.

- Abide by the rules and respect the decision of the official, no arguing, or rudeness towards the umpire or referee will be tolerated.
- Players may not enter into unnecessary dialogue with spectators.
- Players can be ejected from the playing field for any serious offence (including: deliberately causing injury to opposition, racial abuse, repeatedly disputing decisions, audible swearing directed at players or umpires). All players sent off must serve a mandatory penalty of 15 mins and may not be replaced during that time. Serious fights will result in individuals not being involved further in any part of the day.
- A whole team melee (as deemed serious by the umpire/convenor) will result in the teams involved being removed from further participation in the day and the team will be required to leave the venue.

*Note: Coaches are to record all details of such incidents and send a copy to the Executive Officers via their Sports Coordinator within 24 hrs of the incident.*

### **Coaches and Supervising Staff**

- Coaches and staff will insist on the highest standard of sportsmanship at all times. Staff should be proactive in ensuring students follow the code of conduct.
- Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules. No abuse of the official will be tolerated.
- Know and abide by the rules, regulations and standards, and insist players to do likewise. Support the umpire's decisions unequivocally at all times.
- They will show friendly courtesy to the coaches, staff and students of the opposing side.
- They will introduce themselves to the opposing coach and officials prior to the start of the game and applaud good play by both sides.
- Where they have legitimate complaints against their opponents, they will stage these courteously at the time. Under no circumstances should staff argue any matter with umpires or staff of opposing schools. A courteous discussion away from students is permitted.
- Provide a safe environment for the conduct of the activity.
- They will be appropriately dressed.
- Provide feedback to players and other participants in a manner sensitive to their needs.
- Ensure adequate preparation has occurred in the lead up to a major event/competition.

Note: Documenting all breaches of the Code of Behaviour is to be completed by coaches and forwarded to the Executive Officers via the relevant Head of Sport within 24 hrs of the incident.

### **Spectators/ Parents**

- Student spectators must be properly supervised.
- Spectators must not abuse or ridicule particular players or the umpire.
- Spectators must not "sledge".
- Show respect for your team's opponents.
- Student spectators must be appropriately dressed.
- Focus on the participant's efforts and performance rather than winning and losing.
- Show appreciation for good performance and skilful plays by all players (including opposing players).
- Be a positive role model.

### **Officials**

- Place the safety and welfare of the players/ participants above all else.
- Accept responsibilities for all actions taken.
- Be impartial.
- Avoid any situation which may lead to conflict of interest.

- Be courteous, respectful and open to discussion and interaction.
- Value the individual in sport.

### **Teams**

- All teams should stay for finals and presentations.

*Adopted- AGM 9<sup>th</sup> February 2006/ Anti-Racism code added 2016.*